

SMS LIFESCIENCES INDIA LIMITED
FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS

1. INTRODUCTION:

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the company, through various programmes with regard to nature of the industry in which the company operates, business model of the company, their roles, rights, responsibilities in the company, etc. to provide them with better understanding of the business and operations of the Company and so as to enable them to contribute significantly to the Company.

2. FAMILIARIZATION PROCESS:

To facilitate independent directors in the performance of their duties and responsibilities, directors are provided with a personal orientation by senior leaders and materials regarding the Company's business and operations, governing documents, information on key personnel, and financial information are made available to them.

- a. The Company shall conduct periodical meetings of Independent Directors and make presentations to the Independent Directors to familiarize them with the strategy, operations and functions of the Company;
- b. The meetings and presentations will be made by senior managerial personnel, functional heads and/or industry experts to the Board of Directors. Further the Company shall also organize visits to various Company formats and other operating places as the need be to familiarize the directors;
- c. The Company may conduct an introductory familiarization program / presentation, whenever a new Independent Director comes on the Board of the Company.
- d. The Independent Directors are made aware of their role and responsibilities and liabilities at the time of their appointment through a formal letter of appointment, which also stipulates their roles and responsibilities and various terms and conditions of their appointment.
- f. Regular updates on relevant statutory and regulatory changes are regularly circulated to the Directors